



JOB OPPORTUNITY: Men's Health Educator – Arabic Speaking (Internal/External)

The Alliance for South Asian AIDS Prevention (ASAAP) is an AIDS Service Organization committed to providing health promotion, care, and support for self-identifying South Asians, Indo-Caribbean, and Middle Eastern individuals living with, at risk of, or affected by HIV/AIDS.

ASAAP is seeking an Arabic-speaking Men's Health Educator to develop and implement effective and culturally relevant HIV and STI prevention initiatives for Arabic-speaking men (cis and trans) who identify as gay, bisexual, queer, and/or MSM in the City of Toronto. This project is funded by the Toronto Urban Health Fund Program.

Contract term: This is a 21-hours per week position, ending June 30, 2023. Some weekend and evening work would be required to meet the programming needs for community.

Responsibilities:

- Develop and deliver culturally appropriate sexual health prevention education through workshops, targeted outreach in bars, bathhouses, and other social spaces.
- Develop sexual health resources such as brochures, posters, fact sheets etc.
- Coordinate and host monthly support groups.
- Provide one-on-one support and counselling to promote safer sex, frequency of testing, treatment, and harm reduction services.
- Assist with research programs, as needed by the agency or collaborating partners.
- Engage with Arabic-speaking media outlets to promote safer sex and HIV prevention messages.
- Build networks and partnerships with relevant service providers through a Project Advisory Group.
- Conduct community needs assessments and focus groups to identify strategic programming areas.
- Train, manage, and support volunteers and placement students specific to project work.
- Provide regular written project updates and remain accountable for internal and external project reporting.
- Plan activities around Toronto Pride and other pride-based events.
- Assist in planning and coordinating agency events.
- Assist with agency-wide activities and other duties as assigned by the Executive Director.

Qualifications:

- Diploma or Degree in Social work, Health Services, and/or related fields, or equivalent experience.
- At least two (2) years of experience in health promotion and/or non-profit project coordination.
- Previous experience with group facilitation, popular education, and online social networking tools.
- Sound understanding of the Social Determinants of Health and how this relates to HIV risk.
- Contacts in Arabic-speaking and other Middle Eastern communities with a working knowledge of diverse cultural/ linguistic needs.
- Demonstrated ability to take initiative and develop creative programming.
- Excellent organizational, communication, and public speaking skills.
- Proven ability to work in a collaborative and fast-paced environment.
- Demonstrated ability to exercise initiative, sound judgment, discretion, and tact.
- Proficiency in MS Office, Outlook and web technology. Knowledge of Adobe Photoshop an asset.
- Proven commitment to social justice and anti-oppression. Understanding and commitment to an anti-oppressive framework, particularly around issues of race, gender and sexuality.
- Proficiency in a language other than English and French is an asset.

Unionized position, member of CUPE local 3697

Compensation Type: Hourly, 21 hours per week at \$23.00 per hour

Application deadline: Wednesday, September 30, 2020 by 5pm

Please submit a detailed resume and cover letter to Email: info@asaap.ca

ASAAP is committed to employment equity and encourages people living with HIV/AIDS, women, visible minorities, newcomers and members of LGBTQ communities to apply. We thank all applicants but only candidates selected for an interview will be contacted.